Thank you for your interest in being considered for an endorsement by the California NOW PAC. Please complete this questionnaire and return as soon as possible.

California NOW is a multi-issue organization and, as such, it is essential that candidates we endorse fully understand a broad range of issues. For some of these questions, we offer background on the topic before you are asked to answer the question. This is designed to educate you on the issue when necessary.

To indicate where you stand on each issue, you will be asked to choose a number (1-5) that best describes your opinion, as outlined below:

1(indicates strong NO response) You will take leadership role against this issue.
2(indicates NO) You will vote against this issue.
3(indicates Undecided) You will require more information before deciding.
4(indicates YES) You will vote in support of this issue.
5(indicates a strong YES response) You will take a leadership role in support of this issue.

You will note that some questions may be relevant to federal and not state law. We include these questions because even if you are not running for federal office now, it is our assumption that a candidate we endorse may someday do so. If you are running for federal office now, your responses will be used by the CA NOW PAC to make a recommendation on endorsement in your race to the National NOW PAC.

If you would like to elaborate upon any position, feel free to attach additional pages.

Please feel free to contact California NOW at president@canow.org, if you need further information to answer a question.
Candidate & Campaign Information

NAME: 

ADDRESS: 

PHONE: (W)  (C)  EMAIL: 

OCCUPATION:  POLITICAL PARTY: 

1. What office is being sought? (Include District Number) 

2. Have you sought public office in the past? ☐ YES  ☐ NO 
   If yes, what position and when? 

3. Did you contact your local leaders for their endorsement? ☐ YES  ☐ NO 
   If yes, who did you contact? Please attached list

4. Why do you seek the endorsement of the California National Organization of Women (CA NOW)?

5. Amount Raised to Date: 

6. Please list the "top" three women and "top" three men on your staff and their positions. 
   This can include paid and unpaid staff (Please include compensation, if any, as this is public information):

   Please include name, position and compensation

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<th>WOMEN</th>
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Describe how your campaign will work with California NOW’s PAC and how your campaign intends to utilize the endorsement if received?
STATE & LOCAL ISSUES

a) Do you support sentencing reform?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

b) Improved privacy laws and protections.
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

c) Should justice agencies be restricted in their ability to acquire military surplus?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

d) Do you support enhanced funding for medical and mental health care?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

e) Ban Privatization of jail/prison facilities and functions.
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

f) Funding for cannabis social equity business programs, research, education and advocacy?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

g) Seventeen states have passed Red Flag laws that empower family members and law enforcement to petition courts to temporarily limit a person’s access to guns if they are proven to be a danger to themselves or others.
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

h) Every year, nearly 600 children, 17 and under, die by suicide with a gun. 4.6 million American children live in homes with guns that are both loaded and unlocked.
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________

i) Half of all Americans still live in states where a convicted felon, domestic abuser or fugitive can skip a background check by finding an unlicensed seller at a gun show or online.
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________________________________________
j) When it comes to gun violence against women, the United States is the most dangerous country in the developed world. More than half of women murdered with guns in the US are killed by an intimate partner or family member.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

k) California, six other states and the District “ban” assault weapons. But these laws skirt around caliber. Instead, they focus on a weapon’s physical attributes. For example, California requires that semiautomatic firearms with external baubles such as handgrips have non-detachable magazines and limits ammunition capacity to 10 rounds. Those characteristics, though, aren’t the main reason assault-style weapons are so dangerous. That’s fundamentally a matter of ballistics. High-energy, high-velocity .223-, 5.56- and 7.62-caliber projectiles have unbelievable penetration power.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

l) Requesting input from CANOW regarding key administration appointments in locality and/or state.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Please answer the following short essay questions:

(1) California NOW has long supported election system reforms such as public financing of electoral campaigns and increased transparency relating to campaign spending. Funding of candidate campaigns and independent expenditures by special interests that fight against the public interest has had a significant impact on the outcomes of state legislation and elections in our state. Do you support public financing and other transparency and accountability measures?
The First Is Attempting to Roll Back Criminal Justice Reforms
California Criminal Sentencing, Parole, and DNA Collection Initiative 2020
The ballot initiative would make specific types of theft and fraud crimes, including firearm theft, vehicle theft, and unlawful use of a credit card, chargeable as misdemeanors or felonies, rather than misdemeanors. The ballot initiative would also establish two additional types of crimes in state code—serial crime and organized retail crime—and charge them as wobblers (crimes chargeable as misdemeanors or felonies).[iii] The ballot initiative would require persons convicted of certain misdemeanors that were classified as wobblers or felonies before 2014, such as shoplifting, grand theft, and drug possession, along with several other crimes, including domestic violence and prostitution with a minor, to submit to collection of DNA samples for state and federal databases.

As of 2018, the state Department of Corrections and Rehabilitation (DCR) had a parole review program in which felons convicted of nonviolent crimes, as defined in law, could be released on parole upon completing their sentence for his or her offense with the longest imprisonment term. The ballot initiative would require the parole review board to consider additional factors, such as the felon’s age, marketable skills, attitude about the crime, and mental condition, as well as the circumstances of the crimes committed, before deciding whether to release a felon on parole. As of 2018, the board considered criminal history, institutional records, and input from the felon, victim, and prosecutors, which the ballot initiative would also require. The ballot initiative would allow prosecutors to request a review of the board’s final decision. The ballot initiative would also define 51 crimes and sentence enhancements as violent in order to exclude them from the parole review program.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain:

The Second is Restoring Voting Rights
California Voting Rights Restoration for Persons on Parole Amendment (2020)
As of 2019, the California Constitution disqualifies people with felonies from voting until their sentence, including imprisonment and parole, is completed. The ballot measure would amend the state constitution to allow people with felonies who are on parole to vote; therefore, the ballot measure would keep imprisonment as a disqualification for voting but remove parole status.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain:

ALL CANDIDATES ANSWER:
Please describe any additional issue(s) that you believe should be considered by this association in its endorsement process:

Date: ________________________  ________________________  Signature:

Please send completed questionnaire, include your resume or biography and fax or email to:
HUMAN RIGHTS

California NOW believes that all human beings are born free and equal in dignity and rights and must enjoy the equal protection of the law against discrimination based on their sexuality, sex, gender, race, color, age, ethnicity, disability, language, religion, immigration status, national or social origin, or other status.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

1. Do you believe every aspect of local, county, and state government should provide the necessary data to the public to access whether governmental programs and policies discriminate against anyone based on sexuality, sex, gender, race, color, age, ethnicity, disability, language, religion, immigration status, national or social origin, or other status?

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain: 
REPRODUCTIVE JUSTICE

California NOW is a human right based intersectional feminist organization that believes among other rights, every human being has the right to control the terms and conditions of their reproductive, mental, and physical labor.

Reproductive Justice, at its most basic, is a woman’s right to control her own body. This right involves so much more than the freedom to have (or not to have) children. Reproductive Justice includes access to equitable reproductive health services, including access to pap tests and pre-natal care, access to comprehensive, accurate and unbiased and culturally competent reproductive health information, including information about contraception, family planning and sexually transmitted diseases, and the freedom to exercise these rights regardless of who you are or how much money you have.

California has the strongest reproductive rights laws in the nation, but even here in California access is severely restricted due to hospital and clinic closures, as well as, takeovers by Catholic Hospital System, among other private hospital corporations that refuse to provide full reproductive health care based on religious objections.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe the state of California should ensure the full reproductive rights of every human being?

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ____________________________________________

That a hospital or clinic who is knowingly delivering substandard care, by refusing to provide comprehensive reproductive health services or transgender health care should be denied taxpayer funding such as Medicare or Medi-Cal?

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ____________________________________________

That all women have a right to full reproductive health care, including pre-natal, maternity, contraceptive and abortion services?

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ____________________________________________

That minors should get permission from a parent or a judge before they can access reproductive health services, including abortion services?

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ____________________________________________

That healthcare providers should be mandated to disclose to potential patients any and all services not provided by the healthcare provider prior to treatment?

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ____________________________________________
Do you support guaranteeing access to full reproductive health services, including abortion, birth control, emergency contraception, and preventative health care in all private and government insurance plans?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

Do you support government funding of full reproductive health services, including abortion, birth control, emergency contraception, and preventative health care?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

Do you think that employers should be able to exclude coverage for contraceptives from the health insurance policies of employees due to a religious or moral objection to this coverage?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

Do you oppose parental notification and parental consent laws?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

Do you support over the counter access of Plan B emergency contraception?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

Page 9 of 25 California NOW PAC Endorsement Questionnaire 2020
The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), adopted in 1979 by the UN General Assembly, is often described as an international bill of rights for women. Consisting of a preamble and 30 articles, it defines what constitutes discrimination against women and sets up an agenda for national action to end such discrimination.

The Convention defines discrimination against women as "...any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field."

By accepting the Convention, States commit themselves to undertake a series of measures to end discrimination against women in all forms, including: to incorporate the principle of equality of men and women in their legal system, abolish all discriminatory laws and adopt appropriate ones prohibiting discrimination against women; to establish tribunals and other public institutions to ensure the effective protection of women against discrimination; and to ensure elimination of all acts of discrimination against women by persons, organizations or enterprises.

The Convention provides the basis for realizing equality between women and men through ensuring women’s equal access to, and equal opportunities in, political and public life -- including the right to vote and to stand for election -- as well as education, health and employment. States parties agree to take all appropriate measures, including legislation and temporary special measures, so that women can enjoy all their human rights and fundamental freedoms.

The Convention is the only human rights treaty which affirms the reproductive rights of women and targets culture and tradition as influential forces shaping gender roles and family relations. It affirms women's rights to acquire, change or retain their nationality and the nationality of their children. States parties also agree to take appropriate measures against all forms of traffic in women and exploitation of women.

Countries that have ratified or acceded to the Convention are legally bound to put its provisions into practice. They are also committed to submit national reports, at least every four years, on measures they have taken to comply with their treaty obligations.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe that the United States Senate should ratify CEDAW?.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain: __________________________

Do you believe that the state of California, counties and municipalities should adopt, implement, and fund CEDAW principals irrespective of federal ratification?
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain: __________________________

California NOW PAC Endorsement Questionnaire 2020
Administrative costs consume a significant percent of health spending, much of it unnecessary. Before the Affordable Care Act (ACA) created caps on patient out-of-pocket costs, nearly two-thirds of all bankruptcies were caused by medical bills. Three-fourths of those bankrupted had health insurance at the time they got sick or injured. Taxes already pay for more than 60 percent of US health spending with Americans paying the highest health care taxes in the world yet fail to receive health care. The U.S. could save enough on lowered administrative costs and the elimination of profits with a single-payer system where everyone contributes, and everyone is guaranteed full access to the healthcare they need.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe Health & Health Care is a Human Right?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: 

Do you support the passage of a bill like SB 562 (Lara & Atkins) to create a single payer health care system in California?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: 

Do you support a comprehensive Patient Bill of Rights that among other things ensures full access to necessary healthcare services, including reproductive and end life care without religious or other restrictions, choice of doctors, and high-quality standards?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: 

One out of every three Californians is covered by Medi-Cal, but there are not enough Medi-Cal providers to ensure timely access to medical care. Do you support increasing Medi-Cal reimbursement rates for medical professionals and other actions to increase the number of Medi-Cal providers available to see patients?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: 

Do you support fully funding health disparity data collection across and within all populations at the state, county and municipal levels?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: 

ECONOMIC JUSTICE

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe that public and private employers should ensure fair and comparable wages, hours, and benefits, including defined benefit retirement benefits, for all employees for comparable work?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe that public and private employees should be free to collectively bargain for fair and comparable wages, hours, working conditions and benefits including defined benefit retirement benefits?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you support increasing government funding for subsidized child care to make it available to more low-income and middle-income families?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe public and private employers should undertake concrete, verifiable actions to recruit and retain women and candidates from traditionally underrepresented groups?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe public and private employers should eliminate all forms of discrimination based on attributes such as gender, race, ethnicity, religion, disability, sexual orientation, gender identity, or cultural stereotypes in all work-related privileges or activities, including wages, hours, benefits, job access and qualifications, and working conditions?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe public and private employers should prohibit discrimination based on marital, parental or reproductive status in making decisions regarding employment or promotion, including ensuring employment security that allows for interruptions in work for maternity, parental leave and family-related responsibilities?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe public and private employers should implement equitable policies for non-salaried employees regarding contract work, temporary work and layoffs that do not disproportionately affect women, or other marginalized group?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
  Please Explain: ______________________________________________________________

Do you believe public and private employers should pay a living wage to all workers?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain:

Do you believe all companies, regardless of size, should be required to provide sick leave and family leave benefits for their employees?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you believe domestic workers and all other in-home care givers are entitled to the same basic protections afforded other workers?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support reforming California’s bail system, so that holding suspects in custody is not determined by the size of one’s bank account, but rather the risk to the community or the likelihood of flight posed by release while awaiting trial?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you believe agriculture should no longer be except from child labor law protections?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support menstrual equity and the ending of the Tampon Tax in California?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:
ENVIRONMENTAL JUSTICE

Green New Deal Policy Statement

Whereas the October 2018 report entitled “Special Report on Global Warming of 1.5 oC” by the Intergovernmental Panel on Climate Change and the November 2018 Fourth National Climate Assessment report found that—human activity is the dominant cause of observed climate change over the past century; a changing climate is causing sea levels to rise and an increase in wildfires, severe storms, droughts, and other extreme weather events that threaten human life, healthy communities, and critical infrastructure; global warming at or above 2 degrees Celsius beyond pre-industrialized levels will cause—mass migration from the regions most affected by climate change; more than $500,000,000,000 in lost annual economic output in the United States by the year 2100; wildfires that, by 2050, will annually burn at least twice as much forest area in the western United States than was typically burned by wildfires in the years preceding 2019; a loss of more than 99 percent of all coral reefs on Earth; more than 350,000,000 more people to be exposed globally to deadly heat stress by 2050; anda risk of damage to $1,000,000,000,000 of public infrastructure and coastal real estate in the United States; and global temperatures must be kept below 1.5 degrees Celsius above preindustrialized levels to avoid the most severe impacts of a changing climate, which will require global reductions in greenhouse gas emissions from human sources of 40 to 60 percent from 2010 levels by 2030; and net-zero global emissions by 2050;

Whereas, because the United States has historically been responsible for a disproportionate amount of greenhouse gas emissions, having emitted 20 percent of global green- house gas emissions through 2014, and has a high technological capacity, the United States must take a leading role in reducing emissions through economic transformation;

Whereas the United States is currently experiencing several related crises, with life expectancy declining while basic needs, such as clean air, clean water, healthy food, and adequate health care, housing, transportation, and education, are inaccessible to a significant portion of the United States population; a 4-decade trend of wage stagnation, deindustrialization, and antilabor policies that has led to—hourly wages overall stagnating since the 1970s despite increased worker productivity; the third-worst level of socioeconomic mobility in the developed world before the Great Recession; the erosion of the earning and bargaining power of workers in the United States; and inadequate resources for public sector workers to confront the challenges of climate change at local, State, and Federal levels; and the greatest income inequality since the 1920s, with— the top 1 percent of earners accruing 91 percent of gains in the first few years of economic recovery after the Great Recession; a large racial wealth divide amounting to a difference of 20 times more wealth between the average white family and the average black family; and a gender earnings gap that results in women earning approximately 80 percent as much as men, at the median;

Whereas climate change, pollution, and environmental destruction have exacerbated systemic racial, regional, social, environmental, and economic injustices (referred to in this preamble as “systemic injustices”) by disproportionately affecting indigenous peoples, communities of color, migrant communities, deindustrialized communities, depopulated rural communities, the poor, low-in- come workers, women, the elderly, the unhoused, people with disabilities, and youth (referred to in this preamble as “frontline and vulnerable communities”);

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue): (1-5)

(A) providing and leveraging, in a way that ensures that the public receives appropriate ownership stakes and returns on investment, adequate capital (including through community grants, public banks, and other public
financing), technical expertise, supporting policies, and other forms of assistance to communities, organizations, Federal, State, and local government agencies, and businesses working on the Green New Deal mobilization;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(B) ensuring that the Federal Government takes into account the complete environmental and social costs and impacts of emissions through—(i) existing laws; (ii) new policies and programs; and (iii) ensuring that frontline and vulnerable communities shall not be adversely affected;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(C) providing resources, training, and high-quality education, including higher education, to all people of the United States, with a focus on frontline and vulnerable communities, so that all people of the United States may be full and equal participants in the Green New Deal mobilization;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(D) making public investments in the research and development of new clean and renewable energy technologies and industries;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(E) directing investments to spur economic development, deepen and diversify industry and business in local and regional economies, and build wealth and community ownership, while prioritizing high-quality job creation and economic, social, and environmental benefits in frontline and vulnerable communities, and deindustrialized communities, that may otherwise struggle with the transition away from greenhouse gas intensive industries;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(F) ensuring the use of democratic and participatory processes that are inclusive of and led by frontline and vulnerable communities and workers to plan, implement, and administer the

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(G) ensuring that the Green New Deal mobilization creates high-quality union jobs that pay prevailing wages, hires local workers, offers training and advancement opportunities, and guarantees wage and benefit parity for workers affected by the transition;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(H) guaranteeing a job with a family-sustaining wage, adequate family and medical leave, paid vacations, and retirement security to all people of the United States;

☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT
Please Explain:

(I) strengthening and protecting the right of all workers to organize, unionize, and collectively bargain free of coercion, intimidation, and harassment;

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(I) strengthening and enforcing labor, workplace health and safety, antidiscrimination, and wage and hour standards across all employers, industries, and sectors;

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(K) enacting and enforcing trade rules, procurement standards, and border adjustments with strong labor and environmental protections—(i) to stop the transfer of jobs and pollution overseas; and (ii) to grow domestic manufacturing in the United States;

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(L) ensuring that public lands, waters, and oceans are protected and that eminent domain is not abused;

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(M) obtaining the free, prior, and informed consent of indigenous peoples for all decisions that affect indigenous peoples and their traditional territories, honoring all treaties and agreements with indigenous peoples, and protecting and enforcing the sovereignty and land rights of indigenous peoples;

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(N) ensuring a commercial environment where every businessperson is free from unfair competition and domination by domestic or international monopolies; and

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

(O) providing all people of the United States with—(i) high-quality health care; (ii) affordable, safe, and adequate housing; (iii) economic security; and (iv) clean water, clean air, healthy and affordable food, and access to nature.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:
ENDING VIOLENCE AGAINST WOMEN

Violence against women and girls is a grave violation of human rights. Its impact ranges from immediate to long-term multiple physical, sexual and mental consequences for women and girls, including death. It negatively affects women’s general well-being and prevents women from fully participating in society. Violence not only has negative consequences for women but also their families, the community and the country at large. It has tremendous costs, from greater health care and legal expenses and losses in productivity, impacting national budgets and overall development.

Decades of mobilizing by civil society and women’s movements have put ending gender-based violence high on national and international agendas. An unprecedented number of countries have laws against domestic violence, sexual assault and other forms of violence. Challenges remain however in implementing these laws, limiting women and girls’ access to safety and justice. Not enough is done to prevent violence, and when it does occur, it often goes unpunished.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe that the State of California should ensure equal access to preventative and safety net services throughout California?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you believe that the State of California should have a role in ensuring that local police, prosecutors and judges adequately enforce laws against domestic violence, sexual assault and all other forms of violence against women?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you believe adequate funding should be made available to eliminate the rape kit backlog?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support ensuring a school environment that is free from physical and psychological harm?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support legislation requiring curriculum promoting healthy relationships and preventing teen dating violence?
☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support improvements in re authorization of the Violence Against Women Act?
  ● Invest in evidence-based prevention
  ● Include provisions to hold non-Natives who prey on Native women accountable
  ● Improve protections for survivors in federally subsidized housing

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain:
EDUCATION JUSTICE

Education is a fundamental human right and essential for the exercise of all other human rights. It promotes individual freedom and empowerment and yields important development benefits. Yet millions of children and adults remain deprived of educational opportunities, many as a result of poverty.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue):

Do you believe education is a fundamental human right?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support free access to publicly funded education?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support the original college and university master plan that provides free or near free college education to California residents?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support discharge of student loan debt?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you believe that public schools should be allowed to be sex-segregated?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support training for teachers, administrators and staff regarding elimination of implicit stereotype bias based on sex, gender, gender identity, gender expression, race, ethnicity, sexuality, other status and their combination?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

Do you support the reduction of the school suspension gap?
☐ (1) LEADERSHIP OPPOSE  ☐ (2) OPPOSE  ☐ (3) UNDECIDED  ☐ (4) SUPPORT  ☐ (5) LEADERSHIP SUPPORT

Please Explain:

On October 9, 2011, the California Education code was amended to require local educational agencies to prohibit discrimination, harassment, intimidation, and bullying based on actual or perceived characteristics, such as disability, gender, gender identity, gender expression, nationality, race,
ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

This silence about at-risk girls is multidimensional and cross-institutional. The risks that Black and other girls of color confront rarely receive the full attention of researchers, advocates, policy makers, and funders. As a result, many educators, activists, and community members remain underinformed about the consequences of punitive school policies on girls as well as the distinctly gendered dynamics of zero-tolerance environments that limit their educational achievements. Black Girls Matter: Pushed Out, Overpoliced, and Underprotected endeavors to shine a spotlight on the various factors that direct girls of color down dead-end streets while obscuring their vulnerabilities.

Please indicate a value between 1 and 5, with 1 being a strong NO (you will take leadership against this issue) and 5 being a strong YES (you will take a leadership role in support of this issue): (1-5)

Expand existing opportunities to ensure the inclusion of black girls and Other girls of color in policy research, advocacy, and programmatic Interventions.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Ensure an equitable approach to funding that supports the needs of women And girls as well as those of men and boys.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Develop ways to help girls feel safe without an overreliance on punitive Interventions.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Develop robust protocols that ensure that school personnel enforce all students’ Rights to learn in an environment free of sexual harassment and bullying.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Review and revise policies that funnel girls into the juvenile justice system.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Devise programs that identify the signs of sexual victimization in order to Support girls who have been traumatized by violence.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________

Advance and expand programs that support girls who are pregnant, Parenting, or otherwise assuming significant familial responsibilities.
☐ (1)LEADERSHIP OPPOSE ☐ (2)OPPOSE ☐ (3)UNDECIDED ☐ (4)SUPPORT ☐ (5)LEADERSHIP SUPPORT

Please Explain:________________________________________________________________________________
Urge the U.S. department of education and other information gathering Institutions to take the necessary steps to refine statistical reporting on Disciplinary matters while disaggregating achievement data along racial And gender lines.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ________________________________________________________________

Develop the public will to address the challenges facing black girls and Other girls of color through elevating their experiences and engaging Stakeholders to become actively involved in their welfare

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT

Please Explain: ________________________________________________________________
IMMIGRATION JUSTICE

The issue of immigration and the US/Mexico border has been a major point of focus for Trump. He has even shut down the government over this issue. The revolving door of leadership at Immigration and Customs Enforcement (ICE) produces more and more individuals obedient to Trump’s bidding. He has threatened trade wars with our neighbors in order to build pressure for his immigration agenda. The images and reports from concentration camps and along the border painfully demonstrate the harm and trauma inflicted on our people daily. This is a crisis, one that Trump is exacerbating. What would be your immediate first steps to address the crisis at the US/Mexico border and in Central America?

Former Attorney General Jeff Sessions instituted a ‘zero tolerance’ policy last year, which many point to as a catalyst for the family separation crisis at the border, leading to the incarceration of infants and children. Sessions’ decision doubled down on the criminalization of migration and moved us in the opposite direction of criminal justice reform. Last year, immigration violations made up some 57% of the federal criminal docket at roughly 94,000 prosecutions, according to the Transactional Records Access Clearinghouse. Would you commit to end these policies by repealing Sections 1325 and 1326, the laws that lead border crossers to be criminally charged?

Over the last several years we have witnessed unprecedented criminalization, detention, and deportation of immigrants. ICE and Customs and Border Protection (CBP) continue to operate with a virtual blank check despite broad public support for solutions beyond the breaking up and locking up of communities and families. In a first step towards the necessary changes that need to occur with how this country treats immigrants, as President will you institute a moratorium on deportations?

The American Dream and Promise Act included provisions which excluded people who have had prior contact with the criminal system from the chance to obtain lawful status. Narrow policies on immigration that only help some immigrants end up dividing our communities between those labeled “deserving” of humanitarian reform, and those who will be used to justify the growing system of immigration enforcement, detention, and incarceration. Despite all the energy for criminal justice reform, immigrants are being left behind, with 750 of the first 3,000 federal prisoners being released as part of the First Step Act handed over to ICE for potential deportation. What would you do to protect all immigrants, even those with a criminal record?
Even before Trump entered office, asylum seekers struggled to achieve meaningful protection in the US, and immigrants who sought to stay with their US-born family members struggled with an overloaded system not designed to facilitate family reunification. Beyond simply reversing the policies Trump put in place, **what plans and ideas do you have to help asylum seekers and to strengthen family reunification?**

The Trump Administration has dramatically expanded the immigration detention system – new federally-run and private-prison run detention centers have opened, and existing ones have expanded their capacity. The increased use of electronic monitoring of immigrants means that even those who leave detention end up a part of what Michelle Alexander and others are calling “e-carceration.” **What is your position and plan on the use of immigration detention and electronic monitoring of people facing deportation?**

Technology companies play a critical role in operationalizing Trump’s immigration agenda. Companies like Palantir build ICE’s software to surveil immigrants. All of this is built on Amazon’s cloud. We’ve got upstarts like Anduril selling surveillance at the border, and big companies like Microsoft telling us they are “proud to work with ICE.” The CEO of AWS, Andy Jassy, spoke at a conference recently and said he would work with any government agency as long as it’s legal. Other CEOs have claimed it’s patriotic to provide the government with state of the art technology. However, when this work goes unchecked and advances the policies of this Administration, it is not only irresponsible, it is unpatriotic. An expanded surveillance state threatens our most basic civil liberties. **Tech companies receive large contracts to support the immigration system, and those contracts keep getting bigger each year. What will you do about tech’s role in immigration and policing?**
In 2015, timed with LGBTQ pride festivities, Immigration and Customs Enforcement celebrated its announcement of guidelines for the safe and humane treatment of vulnerable populations. This memo is obviously not being recognized. In the last year, two transgender women died in immigrant detention centers. Roxana Hernandez died from cardiac arrest. Subsequent investigations found she was neglected medically and abused. Earlier this month, Johana Medina Leon died while in custody of immigration officials. She waited months for an opportunity to present herself at an official port of entry and petition for asylum. This is in addition to the growing number of children currently dying in the custody of immigration officials. If immigration detention facilities cannot guarantee the safety of detainees and in particular vulnerable populations, what is the justification for continuing to incarcerate migrants and expand the detention system?
HOUSING JUSTICE

Nationally, there is a shortage of 7 million homes affordable and available to the lowest-income renters. Rents have risen faster than renters’ incomes over the last two decades, and while more people are renting than ever, the supply of apartments they can afford has lagged. Fewer than four affordable and available rental homes exist for every 10 of the lowest-income renter households nationwide; people of color are disproportionately impacted. Meanwhile, policy makers have disinvested in the nation’s public housing infrastructure, leaving families living in unsafe, unhealthy, and unacceptable conditions. Racial segregation persists, and concentrated poverty is growing.

The state’s housing cost problems are well documented. Nine of the 15 metropolitan areas with the highest median home values in the country are in California, with those in Silicon Valley topping the list at $1.2 million, according to real estate website Zillow. Many interest groups involved in housing issues have broadly agreed that the answer should involve more homebuilding, preserving existing housing stock and advancing protections to renters vulnerable to eviction.

African-Americans make up 13 percent of the general population. Twenty-one percent of people living in poverty in the United States are black, according to census data. But African-Americans account for 40 percent of people experiencing homelessness — and half of homeless families with children, according to the 2018 Annual Homeless Assessment Report (AHAR), produced by the U.S. Department of Housing and Urban Development. American Indians also are overrepresented in the homeless population. Latinos make up a share of the homeless population (22 percent) that is slightly higher than their share of the general population (18 percent). Based on their percentage of the total population, the number of homeless whites and Asians is disproportionately low.

First, produce and preserve. We must build deeply affordable homes by expanding the national Housing Trust Fund (HTF) and preserve our nation’s public housing infrastructure by investing in needed repairs. The private sector must build more market-rate apartments; the federal government can help by requiring local governments to eliminate restrictive zoning policies and making zoning improvements a condition to receive federal transportation, infrastructure or housing dollars.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________

Next, we must bridge the growing gap between wages and housing costs by greatly expanding rental assistance. Since 1960, renters’ incomes have increased by 5 percent, while their housing costs have increased 61 percent. Meanwhile, only one in four families receives the housing assistance it needs due to chronic underfunding.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________

Third, we can prevent homelessness with resources to help families absorb a one-time financial shock and avoid eviction and the spiraling into poverty—with all its associated costs—that results.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: ____________________________

Finally, we must protect renters against arbitrary evictions, rent hikes and discrimination.

☐ (1) LEADERSHIP OPPOSE ☐ (2) OPPOSE ☐ (3) UNDECIDED ☐ (4) SUPPORT ☐ (5) LEADERSHIP SUPPORT
Please Explain: 

__________________________________________